

Draft as of 11/20/14

Prepared by:



Mission Statement

The mission of the Taskforce is to help Nevada create a system for individuals with intellectual/developmental disabilities to achieve successful integration in the work and life setting of their choice and attain their highest potential.

Guiding Principles or Core Values

We Believe . . .

1. Everyone can work and there is a job for everyone. Our job is to be creative and tenacious in providing support.
2. Not working should be the exception. All individuals, schools, families and businesses must raise their expectations.
3. People will be hired because of their ability not because they have a disability.
4. Communities embrace people who contribute.
5. Everyone has something to contribute and needs to contribute.
6. People are healthier, safer and happiest with meaningful work.
7. True employment is not a social service.
8. Employment is a win/win for everybody.

Created by a group of stakeholder leaders from throughout Oregon at the Employment First Policy Summit, Silver Falls Conference Center, September 2, 2010

Washington's workforce vision: We envision our ideal workforce development system to be:

- **Responsive.** We meet the needs of our economy, our employers, our students, and our workers.
- **Connected.** Agencies and programs work toward the same goals, use resources effectively and efficiently, and ensure programs are seamless for participants.
- **Accessible.** We meet our customers "where they are" by providing them with articulated education and career opportunities and assisting them to overcome barriers so they can reenter education and training at any time throughout their lives.
- **Respectful of diverse cultures.** We serve people of color, women, and individuals with disabilities, ensuring that we remove education and employment disparities for these populations.
- **Comprehensive.** We have high quality education, training, and employment services and the capacity to serve all those in need.